

CONDUCT

All Members, family Members and their guests are expected to conduct themselves with decorum and, at all times, be respectful of Members and staff.

In the case of misconduct, disciplinary action may be taken. Anything that may harm the welfare, safety, decorum or good reputation of the Club, its Members and its employees may result in a reprimand, fine, suspension or prohibition from the use of Club facilities. Reasons for such disciplinary actions include, but are not limited to, the following:

- o Physical, verbal, sexual or any other abuse of a Club employee, Member or guest.
- o Offensive remarks to a Club employee, Member or guest.
- o Action with respect to a Club employee that threatens his/her job, undermines employee morale or misrepresents the Member's authority.
- o Failure to abide by general Club rules and regulations.

Further, a person shall be deemed to be in Violation of the Governing Documents, and subject to all applicable remedies, if such person made any statement that was materially false or misleading or failed to disclose pertinent information relevant to such person's Membership Application or Lease Application (the "Relevant Information"), and the Relevant Information becomes known to the Association after the approval of such person's Membership Application or Lease Application.