



360 Assessment 2018

Evaluation Category

Please select the category of employee that you are evaluating.

*** 1. Whom would you like to evaluate?**

- My Department Director
- Peer (*Leadership Team ONLY / EXCEPT Caryn and Morgan*)
- Self (*Leadership Team ONLY*)



360 Assessment 2018

Inspires A Shared Vision

*** 2. Creates enthusiasm about the future of Medinah.**

Strongly Disagree

Disagree

No Opinion

Agree

Strongly Agree

*** 3. Supports the Club vision through actionable plans.**

Strongly Disagree

Disagree

No Opinion

Agree

Strongly Agree

*** 4. Celebrates the successes of themselves and others.**

Strongly Disagree

Disagree

No Opinion

Agree

Strongly Agree



360 Assessment 2018

Delivers Results

*** 5. Makes decisions that are well-thought out and logical.**

Strongly Disagree

Disagree

No Opinion

Agree

Strongly Agree

*** 6. Exhibits sound judgment and offers good advice.**

Strongly Disagree

Disagree

No Opinion

Agree

Strongly Agree

*** 7. Engages and works with others to complete a task, assignment or project.**

Strongly Disagree

Disagree

No Opinion

Agree

Strongly Agree

*** 8. Supports the decisions of others.**

Strongly Disagree

Disagree

No Opinion

Agree

Strongly Agree



360 Assessment 2018

Develops Self and Others

*** 9. Commits to developing employees by providing them with learning opportunities.**

Strongly Disagree

Disagree

No Opinion

Agree

Strongly Agree

*** 10. Mentors, motivates and coaches employees toward achieving their goals.**

Strongly Disagree

Disagree

No Opinion

Agree

Strongly Agree

*** 11. Shares performance feedback that is timely and direct.**

Strongly Disagree

Disagree

No Opinion

Agree

Strongly Agree

*** 12. Acknowledges their mistakes and learns from them.**

Strongly Disagree

Disagree

No Opinion

Agree

Strongly Agree

*** 13. Demonstrates personal growth and learning.**

Strongly Disagree

Disagree

No Opinion

Agree

Strongly Agree

*** 14. Sets a good example and encourages others to follow it.**

Strongly Disagree

Disagree

No Opinion

Agree

Strongly Agree



360 Assessment 2018

Communicates Openly

*** 15. Communicates well with others.**

Strongly Disagree

Disagree

No Opinion

Agree

Strongly Agree

*** 16. Listens to what others have to say.**

Strongly Disagree

Disagree

No Opinion

Agree

Strongly Agree

*** 17. Makes others feel comfortable when honestly expressing themselves.**

Strongly Disagree

Disagree

No Opinion

Agree

Strongly Agree



360 Assessment 2018

Supports Change

*** 18. Pursues better ways to get things done.**

Strongly Disagree

Disagree

No Opinion

Agree

Strongly Agree

*** 19. Helps others manage through change.**

Strongly Disagree

Disagree

No Opinion

Agree

Strongly Agree

*** 20. Takes risks and encourages others to do so.**

Strongly Disagree

Disagree

No Opinion

Agree

Strongly Agree



360 Assessment 2018

Values People

*** 21. Shows respect for others and their ideas.**

Strongly Disagree

Disagree

No Opinion

Agree

Strongly Agree

*** 22. Encourages others to be involved in making things better.**

Strongly Disagree

Disagree

No Opinion

Agree

Strongly Agree

*** 23. Appreciates differences between people in thought and style.**

Strongly Disagree

Disagree

No Opinion

Agree

Strongly Agree

*** 24. Considers others needs when making decisions.**

Strongly Disagree

Disagree

No Opinion

Agree

Strongly Agree



360 Assessment 2018

Values Service Excellence

*** 25. Anticipates customer's needs.**

Strongly Disagree

Disagree

No Opinion

Agree

Strongly Agree

*** 26. Seeks and responds to customer feedback.**

Strongly Disagree

Disagree

No Opinion

Agree

Strongly Agree

*** 27. Helps remove barriers to excellent customer service.**

Strongly Disagree

Disagree

No Opinion

Agree

Strongly Agree



360 Assessment 2018

Acts in the Best Interest of Medinah

*** 28. Is visible with a positive presence.**

Strongly Disagree

Disagree

No Opinion

Agree

Strongly Agree

*** 29. Is highly ethical and professional.**

Strongly Disagree

Disagree

No Opinion

Agree

Strongly Agree

*** 30. Is an effective team member.**

Strongly Disagree

Disagree

No Opinion

Agree

Strongly Agree

*** 31. Instills effective teamwork in others.**

Strongly Disagree

Disagree

No Opinion

Agree

Strongly Agree



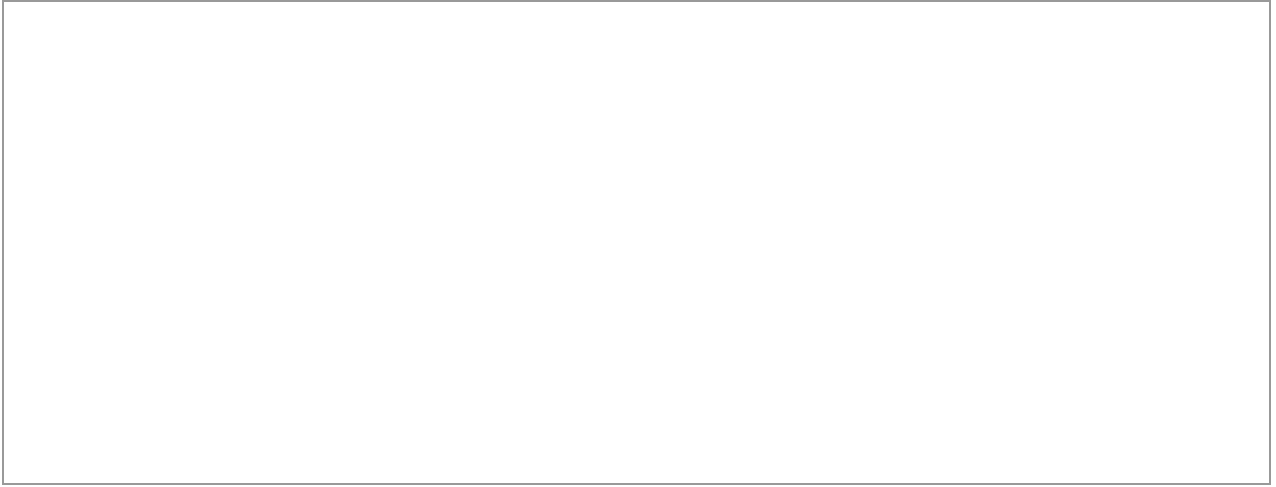
360 Assessment 2018

Additional Questions

Please answer the following questions in your own words.

*** 32. What 2 to 3 things would you like this person to do differently?**

*** 33. What 2 to 3 things would you like this person to continue doing?**





360 Assessment 2018

Thank You

Thank you for your participation in the survey!



360 Assessment 2018

Direct Supervisor / Other

Select One

*** 34. Please select your department Director.**



360 Assessment 2018

Peer

Select One

*** 35. Please select ONE peer to evaluate. Complete a separate 360 Assessment for EACH peer excluding yourself.**



360 Assessment 2018

Self

*** 36. Please select your name to complete a self-assessment.**