



## Member Code of Conduct

BraeBurn Country Club fosters a culture that values, appreciates, and respects all Members, their families, Guests, and all Staff. We strive to be a haven of relaxation and camaraderie with a family atmosphere, while respecting the dignity, prestige, and traditions upon which BraeBurn has prospered. The Club should be made distinctive by the congeniality, compatibility and diversity of its membership. Members shall conduct themselves in a manner consistent with these values. This Code of Conduct differs from rules in that it addresses acceptable/unacceptable behavior.

Members shall aspire at all times to create an environment and culture that is reflective of the personal integrity and respect taught in the rules of golf, where it is written that we are capable of enforcing rules upon ourselves with honesty, integrity and good sportsmanship. This same integrity, honesty and goodwill are expected whether on the golf course or in the Clubhouse.

Members will be cognizant that they are representatives of BraeBurn Country Club when they are away from the Club. The Club's community reputation objective is to be a Club in which membership is highly valued by virtue of its affable, compatible active Members and excellent facilities.

Members are responsible for ensuring that their own behavior, and that of their family Members and Guests, complies with this Code of Conduct and all other applicable Club bylaws, policies, rules, regulations, dress codes, and other instructions, at all times.

- BraeBurn Country Club values diversity, and its Members shall treat others with courtesy, dignity and respect regardless of race, color, national origin, creed, age, gender, religion, marital status, sexual orientation, disability or any other condition protected by law.
- Members shall conduct themselves in a sportsmanlike manner in all sporting activities, observing all applicable rules, and standards of etiquette and fair play.
- Members do not represent or denigrate the Club in any way, shape or form either in person, through the media or through any form of social media.
- Members shall not harass or threaten, verbally, physically or otherwise abuse or retaliate against any Member, family member, Guest or Staff member.
- Members shall treat Club Employees in a respectful manner, and shall not reprimand, directly or verbally, or physically or otherwise abuse any Club employee. Any complaints or suggestions about employees are to be made in writing addressed to the General Manager.
- Members or guests shall not cause damage or destruction of equipment, furnishings, or any property belonging to the Club; damages charged to and will be payable by the members responsible.
- Members shall enjoy alcohol responsibly. Instances of intoxication on Club property may be subject to appropriate disciplinary action. Club employees may refuse service of alcoholic beverages to any individual they feel is intoxicated or on the verge of becoming intoxicated.
- Alcoholic beverages must be served by a Club employee and purchased from the Bar or beverages carts/halfway house as may be available. No outside/personal alcoholic beverages are to be brought onto Club property at any time.
- Members should actively participate in Club activities, be willing to contribute and serve the Club when asked, and support our dining and recreational facilities. Participation by our younger members and families in Club activities will be encouraged.

- Members acknowledge the Club as a family-friendly facility where business is also often conducted, and refrain from using obscenities and loud, boisterous behavior inappropriate for children, family members, staff or business associates.
- Members shall not engage in any act likely to endanger the welfare, safety, harmony or good reputation of the Club, its Members, Guests, or Staff. In particular, and not by way of limitation, the following conduct is prohibited:
  - Deliberate or careless damage or destruction of any BraeBurn Country Club property, or the property of any Club Member or employee;
  - Removing or borrowing Club property or assets without prior authorization;
  - Unauthorized use of BraeBurn Country Club equipment, time, materials, or facilities;
  - Provoking a fight or fighting at any time on the property;
  - Commission of a crime or engaging in criminal conduct of any sort;
  - Causing, creating, or participating in a disruption of any kind on the property;
  - Use of abusive or threatening language toward a Member, Guest, or Employee of BraeBurn Country Club;
  - Violating any safety, health, security or BraeBurn Country Club policy, rule or procedure;
  - Committing or involvement in any act of unlawful harassment of another individual;
  - Controlled substances, as defined by Texas and Federal laws, are not permitted on the Club property.

## CHILDREN'S Code of Conduct

Members accept responsibility for supervision of their children while on Club property.

- Children are expected to behave in an orderly, well-behaved manner and to not disrupt other Members while at the Club.
- Every member is responsible for the conduct and dress of his or her children. The conduct and safety of children are the direct responsibility of their parents while on Club property. Control of members' children is the responsibility of the parents, and not that of Club employees.
- Children age 16 and older are permitted access to the Clubhouse facilities with the understanding that they conduct themselves as ladies and gentlemen.
- Children are not allowed to loiter, romp or play in the Clubhouse areas, Golf Course, practice facilities, fitness enter, pool, tennis courts or on the Club grounds. Children are not permitted to play unattended on the Golf Course, Practice Facilities, Tennis Courts, in the Clubhouse or on Club grounds.
- Children under the age of 16 are not allowed in the Demaret Grille unaccompanied. Minors may not sit at the bars at any time. Minors age 21 and under are excluded from the Lounge during Happy Hour periods.
- Children under the age of 16 may not drive a golf cart at any time.
- Parents or other adults bringing children under the age of 16 into the Clubhouse or Locker Rooms must keep them in their immediate presence and under their control.

The Board of Directors and General Manager will deal with matters pertaining to the conduct of the Members and their Guests. Any Member, family member or Guest of a Member, as well as the Primary and/or Member Sponsors of said Member, whose conduct is considered improper, offensive or likely to endanger the welfare, safety, harmony or good reputation of the Club or its Members, may be reprimanded, suspended or expelled from the Club, at the sole discretion of the Board of Directors.

Violation of Members Code of Conduct could result in the disciplinary action against the Member in violation, as well as disciplinary action against their Primary and/or Member Sponsors. Members shall cooperate in a courteous and respectful manner with Board of Directors regarding any review, investigation or other issues of compliance with this code of conduct or violation of any Club bylaws, rules, regulations, procedures, restrictions or instructions.